

University of Louisville Staff Senate

Chair's Report

Tuesday, February 11<sup>th</sup>, 2025

**Meeting Attended**

12/11 Staff Senate Officers Meeting

12/12 Board of Trustees Meeting

12/13 Budget Model Committee Meeting

12/13 Staff Senate Quarterly Budget Meeting

12/19 Board of Trustees Meeting

12/27 UofL Foundation Board of Directors Meeting

01/02 Budget Model Committee Meeting

01/02 Tuition and Student Fee Advisory Committee

01/08 Staff Senate Officers Meeting

01/09 Budget Model Committee Meeting

01/09 Meeting with VPHR about weather closure

01/14 EVPRI Finalist Interview with EC

01/14 Senate Chairs Meeting with President Schatzel

01/15 Staff Senate Officers Meeting

01/16 EVPRI Finalist Interview with EC

01/16 Tuition and Student Fee Advisory Committee

01/17 Budget Model Committee Meeting

01/22 EVPRI Finalist Interview with EC

01/22 Staff Senate Officers Meeting

01/23 UofL Foundation Finance Committee Meeting

01/28 University Budget Steering Committee Meeting

01/28 Staff Senate Executive Committee Meeting

01/29 Staff Senate Officers Meeting

01/29 Staff Senate Mid-Year Financial Review

01/30 UofL Foundation Board of Directors Meeting  
01/30 Staff Senate Website Meeting  
01/31 UofL Athletics Association Special Meeting  
02/05 Staff Senate Officers Meeting  
02/07 Tuition and Student Fees Advisory Committee  
02/10 Meeting with VPHR regarding SHARE Program

I wanted to start out saying I hope you all had a good holiday and got to spend time with family and friends. We have started the semester with a weather challenge, and I want to give props to all the people who worked to make the campus as safe as possible given the circumstances. Your hard work is appreciated and many of you came in during the closure to assure the campus could open again and be as safe as possible.

I ended my December by finishing my search committee work for the new CFO. It was announced that the university hired [Aaron LeMay](#) for the role. That search was the focus for the late fall, and I am excited to see what Aaron can do in the role. We look forwards to working for him and we are tentatively thinking of trying to get him in to the Senate to introduce himself and speak a bit in April.

January has brought a renewed focus on the budget, and I have participated in the University Budget Steering committee as well as working on subcommittees to help grow and evolve our budget model so that it matches the needs of our institution. I am excited by the work being done in this area and we will have some guests at our February meeting to talk a bit about the budget and the work being done by these groups to both approach things from a more strategic lens and better support out goals and units as they do the important work they do.

We continue to meet with our new VPHR and have encouraged the restoration of the HRAC committee to activity. The Staff Senate believes that this committee is an essential mechanism for us to be able to give feedback to HR, and we are excited that it should be resuming activity hopefully later this month. We have stressed that this committee needs to be a feedback vessel and work collaboratively with HR about things that will affect UofL Employees. We also continue to work on getting our SHARE program compliant and returned to activity. We are currently meeting to establish new processes for this committee.

Lastly our CIO has asked for staff input on the [OneIT Strategic Plan](#). If you have any questions or comments you want shared, feel free to pass them on to me, and I will see they get to him.

Kevin Ledford, Staff Senate Chair