

# UNIVERSITY of LOUISVILLE

## Staff Senate Meeting Minutes

March 11, 2025

The Staff Senate of the University of Louisville held its regular meeting on March 11, 2025 on the TEAMS platform, Chair Kevin Ledford, presiding.

### **Voting members Registering Attendance**

**ANS:** Robin Carroll, Yolanda Demaree, Cynthia Houchens, Rebecca Ledford **ATH:** Lana Eagleton, Catherine Thompson **BUS:** Kayla Miller **COO:** Barbara Bishop, Christopher Dye, Leondra Gully, Donna Hardesty, Katie Hasper, Tessa McGilbra, Timothy Mulliger, Kim Noltemeyer, Kristin Roberts, Buffy Sexton, Bekka Shelton, Zachary Williams **DTL:** Chris Cheatwood, Angela Cox, Matthew Hill, Kristen Mercker, Lisa Sirles **EDU:** Paul Barvincak, Logan Richardson, Tomeka Shelton, Eric Wright **ERM:** Danny McGrath **HR:** Kristina Doan **KNT:** Nacetia Burke **LAW:** Kim Sanders **LIB:** Donald Dean **MED:** Michelle Blessett, Laura Edwins, Wende Elkins, Lisa Floore, Kent Gardner, Denise Hand, David Henry, Theora Hudson, Skip Hurley, Susan Jackson, Ruby Keith, Victoria King, Stephanie Kittle, Kelly Moore, Julia Onnembo, Ellyce Patton, Whitney Rogers, Brenda Sexton, Tonya Shive-Augustine, Tammy Vories, Andrew Weinberger, Beth Williams **NUR:** Paula Hensel **PRES:** Tammy Lawson, Carcyle Rochester-Barrett **PROV:** Ria Chandler, Dave Funk, Erica Gabbard, Linda Leake, Kevin Ledford, Elizabeth Liebschutz-Roettger, John Morgan, Becky Patterson, Toni Robinson **SPD:** Kari Donahue, Betty Nunn, Mani Vangalur **VPF:** Dennis Thomas, Patti Williams **VPHA:** Adam Deatherage, Marian Vasser **VPR:** Katherine Brown, Jody Heard, Angela Lewis-Klein **VPSA:** Jessica Combess, Heather Gentry, Aleska Hagan **VPUA:** Nakia Strickland, April Waddell

### **Guests Registering Attendance**

**University Provost:** Dr. Gerard Bradley

**Chief Financial Officer:** Mr. Aaron LeMay

**VP Budget & Finance:** Ms. Jill Mullaney

**VP Finance & Strategic Initiatives:** Dr. David Schultz

**University Wellness Coordinator:** Ms. Tamara Iacono

**Faculty Senate Representative:** Professor Rachel Howard

### **Others Registering Attendance**

Judith Andrew, Mimi Bell, Ashley Bertram, Crystal Bradley, Luke Button, Bobbi Carlton, Cam Caskey, Mary Chiavaroli, Darrell Clark, Amanda Cunningham, Sarah Duncan, Shelley Dunn, Kramer Epley, Stacey Gardner, Kelly Green, Raymond Green, Shannon Hall, Michele Lewis, Wanda Long, Beth Masters, Michaeline Miller, Mariah Miller, Mallory Newby, Stacie Nielsen, Eric Nunn, Greg Paradiso, Charles Perusse, Mitchell Priddy, John Pyron, Lesley Roberson, Cindy Schnell, Chelsi Sloan, Angela Sparks, Shannon Steier, Amy Stephens, Mary Stump, Nandi Thomas, Tammi Thomas, Tyler Thornberry, Andrea Wilson, Biana Yates, Carol Zehnder

### **Voting members Not Registering Attendance**

**ATH:** Daniel Morrissey, Alyssa Murphy, Laree Shontee **BUS:** Grege Priester **DTL:** Randi Wasik, Carleigh Fleischmann **MED:** Charles Carter, Amanda Gibson, Charlene Mays **MUS:** Deborah Kalbfleisch **PROV:** Will Adamchik, Mark Woolwine **VPCE:** Patrick Smith **VPSA:** Olive Dreckman

### **ACTION ITEM: Approval of [February minutes](#) - Kevin Ledford**

The minutes of the February meeting are linked above and were approved as distributed.

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### **Introduction: CFO Introduction - Aaron LeMay**

Mr. Aaron LeMay, the newly hired Chief Financial Officer, gave a brief presentation about himself, his family, education, and work experience. He expressed his commitment to shared governance and collaboration. The presentation is linked above.

### **Information Item: Budget Work and Committee Activities - Jill Mullaney and David Schultz**

Ms. Jill Mullaney, Vice President of Budget and Finance, and Dr. David Schultz, Vice Provost of Finance and Strategic Initiatives provided updates on the University Budget Steering Committee and the FY26 budget development process. VP Mullaney explained the importance of preparing a budget to allocate resources effectively, establish priorities, and ensure accountability. She emphasized that the entire university contributes to the budget preparation process. Dr. Schultz discussed the shared governance aspect of the University Budget Steering Committee, which includes representation from deans, staff, students, and faculty. The committee advises on financial resource allocation and budget principles. The presentation is linked above.

### **Information Item: Get Healthy Now - Tamara Iacono**

Ms. Iacono, UofL's Wellness Coordinator, shared highlights of the Get Healthy Now incentive program, including increased participation and the launch of the 2025 program. She encouraged employees to complete the personal health profile and participate in various wellness activities available to employees, including preventive care services, Walking Wednesdays, and HR Talks Wellness sessions.

### **Information Item: Provost Update - Provost Bradley**

Provost Bradley provided updates on the dean searches for the College of Business and the School of Dentistry, the hiring pause, and the university's strong enrollment and student success numbers. He also addressed questions about the hiring exception process and the School of Music Dean search.

### **Committee Updates: Committee Reports and Activity - Kevin Ledford**

Chair Ledford addressed committee members, especially those on university-wide committees. He stressed the importance on staff visibility and encouraged them to report back to the Staff Senate on activities those committees are undertaking.

### **Report: Staff Senate Chair - Kevin Ledford**

Chair Ledford conducted an informal poll of senators and asked their opinions on HR matters. His report is online and linked above.

### **Report: Staff Senate Vice-Chair - Kari Donahue**

Vice Chair Kari Donahue reported that she was on the search committee for the Vice President for Philanthropy and Alumni Relations.

### **Report: Staff Senate Secretary-Treasurer - Carcyle Barrett**

This report is online and linked above.

### **Report: Faculty Senate Representative - Rachel Howard**

This report is online and linked above.

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### **Report: Student Government Representative - Maddie Brother**

As it was spring break, no student report was made.

### **Standing Committee Reports**

- **Committee on Anti-Racism Efforts (CARE) – Nakia Strickland**
  - Senator Nakia Strickland reported that the committee sent a new committee name, description, and charter to the Executive Committee for feedback and next steps.
- **Credentials and Nominations (C&N) - Barbara Bishop**
  - Senator Barbara Bishop provided updates on the Credentials and Nominations Committee, including the seating of new senators, vacancies on standing and university-wide committees, and the proportional calculation for FY26. This report is linked above.
- **Policies and Economic Development (PED) - Tessa McGilbra**
  - Senator Tessa McGilbra reported on the Policies and Economic Development Committee's work, including addressing issues with the UofL medical plan and providers requiring copayments at the time of service. This report is linked above.
- **Services and Facilities (S&F) - Katie Hasper**
  - There was no report.
- **Staff Grievance Committee (SGC) – Donald Dean**
  - No grievances were submitted this month.
- **Staff Help and Relief Effort (SHARE) - Tammy Lawson**
  - No applications were submitted this month.
- **Staff Morale and Engagement (SME) - Stephanie Kittle**
  - Senator Stephanie Kittle reported on the committee's efforts to improve staff morale, including collaborating with the University Wellness Committee. This report is linked above.

### **Old Business**

None

### **New Business**

None

### **Announcements**

None

### **Adjournment**

The meeting adjourned at 3:57 p.m.

Respectfully submitted,  
Gretchen Henry