

UNIVERSITY of LOUISVILLE

STAFF SENATE MEETING SUMMARY

DATE: September 13, 2021 |

TIME: 2:30 PM |

LOCATION: Microsoft Teams

[LINK TO THE FULL VIDEO](#)

ACTION ITEM: Approval of [July Minutes](#) - Kevin Ledford

The July meeting minutes were approved as distributed and are linked above.

REPORT: Open Enrollment - Kari Aikins

Ms. Aikins spoke to senators about the upcoming open enrollment period and what to expect. There was no formal presentation because the open enrollment site is still in development. There are employee communication sessions coming up very shortly. Open enrollment will open on **October 2nd and run through October 14th**. It is normally 15 days, but this year it is compressed to 12 days, mainly due to the Workday conversion. As happen every year, any employee who participates in flexible spending, either dependent care or healthcare, has to reenroll every single open enrollment period for the next calendar year. We made some decisions early on to maintain the status quo as much as possible with our benefit plans for 2023. The offerings that are in place today will be the same for 2023 with the exception of rates. Rates are evaluated every year based on the plan experience. We haven't had a rate increase on the health insurance plan for employees for the two previous years. Unfortunately, the health plan expenditures have increased both of the prior two years as well as for 2023. So, we do have a shared cost increase between the university and employees for the coming year. However, we did make the intentional decision to cap employee increases to no more than 10%. Some will not be 10%, but nobody will be more than 10%. To hear more of this report, [please go to the video](#) at minute 1:25

REPORT: Staff Senate Chair – Smith

Chair Smith was in a presidential search committee meeting and could not attend today.

REPORT: [Staff Senate Vice Chair](#) - Kevin Ledford

This report is online and linked above.

To hear more of this report, [please go to the video](#) at minute 23:50

REPORT: [Staff Senate Secretary-Treasurer](#) - Carcyle Barrett

This report is online and linked above.

To hear more of this report, [please go to the video](#) at minute 25:37

REPORT: Faculty Senate Representative- TBD

At its October meeting the Faculty Senate will hold an election for a representative to the Staff Senate.

REPORT: Student Government Update - Noah Young

Mr. Young reported that the SGA is returning to fundamentals in constitutional requirements, appointments, boards and really going by the book. SGA thinks there's a lot of virtue in that and it streamlines the process and it's very transparent. Speaking to the time of COVID, student government was really in shambles and kind of got rocked to its knees. And I think the university probably felt that in every department, not just in student government. So, we really have this intention of almost like a rebirth like

this is really the time where we get to start fresh. Areas SGA will work on are housing, academics and dining.

To hear more of this report, [please go to the video](#) at minute 27:30

COMMITTEE REPORTS

- **Committee on Anti-Racism Efforts (CARE) – Nakia Strickland**
 - This committee had no report.
- **[Credentials and Nominations \(C&N\)](#) - Barbara Bishop**
 - Senator Bishop read the proposed seating placements. All were approved.
 - This report is online and linked above.
 - To hear more of this report, [please go to the video](#) at minute 57:30
- **[Policies and Economic Development \(PED\)](#) - Martin Brown**
 - This report is online and linked above.
 - To hear more of this report, [please go to the video](#) at minute 1:01:00
- **[Services and Facilities \(S&F\)](#) - Mark Woolwine**
 - This report is online and linked above.
 - To hear more of this report, [please go to the video](#) at minute 1:02:02
- **[Staff Grievance Committee \(SGC\)](#) - Theora Hudson**
 - This report is online and linked above.
 - To hear more of this report, [please go to the video](#) at minute 1:04:21
- **Staff Help and Relief Effort (SHARE) - Kari Donahue**
 - To hear this report, please go to the video at minute 1:05:04
- **Staff Morale and Engagement (SME) - Skip Hurley**
 - To hear more of this report, [please go to the video](#) at minute 1:06:44

OTHER COMMITTEE REPORTS

- **[Human Resources Advisory Committee \(HRAC\)](#) - Patti Williams**
 - This report is online and linked above.
 - To hear more of this report, [please go to the video](#) at minute 1:07:41

OLD BUSINESS

None

NEW BUSINESS

None

ANNOUNCEMENTS

Ms. Melissa Shuter updated senators on the implementation progress of the Workday system. Workday HR will be going live in January and will impact every employee. There will be trainings beginning in October, November and January. More than 180 training guides have been developed and will be on the web site when it goes live in November. Be sure to watch for announcements in *UofL Today*.

To hear more of this report, [please go to the video](#) at minute 1:09:46

ADJOURNMENT

The meeting adjourned at 3:58 P.M.