

**THE UNIVERSITY OF LOUISVILLE**  
**STAFF SENATE MEETING SUMMARY**

**DATE:** October 11, 2022

**TIME:** 2:30 PM

**LOCATION:** Microsoft Teams

[LINK TO THE FULL MEETING VIDEO](#)

**ACTION ITEM: Approval of [September minutes](#) - John Smith**

The September minutes were approved as distributed and are linked above.

**REPORT: Diversity, Equity and Inclusion - Lee Gill**

Mr. Gill reported that he has met with deans and chairs across the various units. After absorbing what he heard in these discussions, Mr. Gill concluded that the entire university needs a broader infrastructure for diversity, equity and inclusion. He sees a need to bring all the campuses closer and focus more strategically on vision as well as initiatives around DEI. His office has hired additional staff to be able to implement the DEI initiatives.

To hear more of this report, [please go to the meeting video](#) at minute 3:35

**UPDATE: Open Enrollment – Kari Aikins**

Ms. Aikins reminded senators that open enrollment will close this Friday, October 14. There have been communications sent out and announcements in *UofL Today* every day. Employees who participate in flexible spending accounts (FSA), have to reenroll every single year. Reminders to reenroll this year are being sent out today to people who had flexible spending accounts last year.

To hear more of this report, [please go to the meeting video](#) at minute 25:01

**REPORT: University Update - Lori Gonzalez**

Dr. Gonzalez highlighted activities that have recently taken place across the university.

***Courier-Journal* Photo Collection** – In terms of donations, a very big coup for the university is that the *Courier-Journal* and the Bingham family donated all the *Courier-Journal* pictures from the 1937 flood up through about the maybe the mid-90s. It is worth millions of dollars and if you can think about it even beyond the money, it is the story of Kentucky and the region and beyond. The Bingham sisters made donations to improve our cold room storage for photographs.

**New Residence Halls** – The two newest dorms houses mostly freshmen and are named Village North and Village South. That area of Belknap, close to the Student Activities Center is known as the Village. We like the notion of a village where students could come together and build community. And, just a couple weeks ago we had the dedication of the Denny Crum Residence Hall on Eastern Parkway used for student athletes and sports administration students.

**Center for Engaged Learning** – On October 18<sup>th</sup>, there will be a ribbon-cutting ceremony to open the new center located on the first floor of the new residence hall across from the SAC.

To hear more of this report, [please go to the meeting video](#) at minute 29:00

**REPORT: Hybrid Option - John Smith**

Chair Smith reported he is looking into meeting rooms that would be conducive to hybrid meetings.

To hear more of this report, [please go to the meeting video](#) at minute 1:02:00

**REPORT: Presidential Search - Raymond Burse**

Dr. Burse reported that the presidential search is in full swing and we have been working in earnest since the end of April. We've gone through the campus listening sessions with a variety of different

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constituent groups. We put together a leadership profile and it actually went on the market in late June, early July. In terms of seeking candidates for the position, we not only posted ads in several publications and strategic places, but our search firm, WittKiefer, reached out to individuals in their database to drive them to our site. The priority date for application was September first. When we started reviewing applications shortly thereafter we had over 60 applicants. Of those sixty applicants, eleven are sitting presidents of other institutions. There are 13 members of the search committee. Nine of them are board trustees, including the student, staff and the faculty trustees. We added an additional staff person, additional faculty member and a person from the community and the representative from the Health Sciences Center.

To hear more of this report, [please go to the meeting video](#) at minute 47:00

#### **REPORT: Staff Senate Chair - John Smith**

This report is linked above.

To hear more of this report, [please go to the meeting video](#) at minute 56:46

#### **REPORT: Vice Chair Report - Kevin Ledford**

This report is linked above.

To hear more of this report, [please go to the meeting video](#) at minute 58:40

#### **REPORT: Staff Senate Secretary-Treasurer - Carcyle Barrett**

This report is linked above.

To hear more of this report, [please go to the meeting video](#) at minute 1:00:48

#### **REPORT: Faculty Senate Representative - Tiffney Gipson-Goodwin**

This report is linked above.

#### **REPORT: Student Government Update - Alex Reynolds**

Mr. Reynolds reported on a couple of upcoming activities sponsored by the SGA as part of its mission to rebuild the campus community post COVID. Tomorrow, there will be a cookout in the Bingham Humanities Quad from 11-1. On October 29, when UofL faces Wake Forest at Cardinal Stadium, the SGA will hold its first tailgate. The SGA is currently working on bringing back the planetarium to campus and advocating for that in some capacity because it's been closed to the student body and the public since COVID.

To hear more of this report, [please go to the meeting video](#) at minute 1:05:51

#### **COMMITTEE REPORTS**

- Committee on Anti-Racism Efforts (CARE) - Leondra Gully
  - This committee had no report.
- Credentials and Nominations (C&N) - Jennifer Steier
  - This committee had no report.

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- Policies and Economic Development (PED) – Martin Brown
  - This committee continues to work towards improving the lives of UofL staff. To hear more of this report, [please go to the meeting video](#) at minute 41:34
- [Services and Facilities \(S&F\)](#) - Mark Woolwine
  - This report is linked above. To hear more of this report, [please go to the meeting video](#) at minute 42:21
- [Staff Grievance Committee \(SGC\)](#) - Theora Hudson
  - This report is linked above. To hear more of this report, [please go to the meeting video](#) at minute 43:58
- [Staff Help and Relief Effort \(SHARE\)](#) - Kari Donahue
  - This report is linked above. To hear more of this report, [please go to the meeting video](#) at minute 44:34
- Staff Morale and Engagement (SME) - Skip Hurley
  - This committee will meet on October 25<sup>th</sup>.

### **OTHER REPORTS**

- [Bookstore Advisory Committee](#) - Barbara Bishop
  - This report is linked above.
- [Human Resources Advisory Committee \(HRAC\)](#) - Patti Williams
  - This report is linked above.

### **OLD BUSINESS**

None

### **NEW BUSINESS**

Senator Hayley Eisenberg brought up a parking issue on HSC. This led to a discussion on the many issues with parking that staff encounter on both campuses.

To hear more of this discussion, [please go to the meeting video](#) at minute 1:13:40.

### **ANNOUNCEMENTS**

None

### **ADJOURNMENT**

The meeting adjourned at 4:03 p.m.