

# UNIVERSITY OF LOUISVILLE

## Faculty Senate Meeting Summary

Date: April 2, 2025 Time: 3:00-5:00 PM Site: Chao Auditorium

[LINK TO FULL VIDEO](#)

### **Action Item: Approval of the March Minutes – Mueller**

The March meeting minutes are linked above and were approved as distributed.

### **Introduction: Twentieth University President – Bradley**

Dr. Gerry Bradley was introduced as UofL's twentieth president and spoke on the following topics.

**Priorities:** Student enrollment and retention, faculty research efforts, and compensation remain top priorities. The process for building a new five year strategic plan has begun.

**Commitment to the University:** Dr. Bradley shared his commitment to UofL, and expressed hope that this new era would bring stability.

**Provost Search Process:** The president announced that the search for a new provost would begin soon.

Dr. Katie Cardarelli will serve as the interim provost during the search process. Her experience and leadership will help maintain stability in the provost's office. The process will involve identifying a search firm and forming a committee with faculty representation to ensure a thorough and inclusive search.

To hear more, [please go to the video.](#)

### **Discussion Item: Presidential Appointment Process - Medley/Mueller**

Senate Chair Dr. Eugene Mueller and the Board of Trustees Chair Ms. Diane Medley addressed concerns regarding the lack of faculty consultation in the recent presidential transition. They are bound by state laws that prohibit discussion of personnel matters and could not fully answer questions from the audience. They explained the timeline and decision-making process, emphasizing the importance of shared governance.

**Shared Governance:** The importance of shared governance was emphasized and Dr. Mueller and Ms. Medley assured senators that faculty input would be considered in future decisions. They acknowledged the challenges faced during the transition and the need for better communication.

**Board of Trustees Decision:** Ms. Medley clarified that the decision to appoint Dr. Bradley as president originated within the Board of Trustees and was not influenced by external factors.

To hear more, [please go to the video.](#)

### **HR Update: Benefits Plan Changes - Clark**

Mr. Darrell Clark, Vice President for Human Resources, discussed proposed changes to the university's benefits plan, including the introduction of a health savings plan (HSA) and the consolidation of medical plans from five to three. He encouraged senators to review the benefits plan proposal and provide feedback to Senator Patrick Harris ([patrick.harris@louisville.edu](mailto:patrick.harris@louisville.edu)), a member of the Benefits Design Work Group. [Link to Senator Harris's comments.](#) To hear more of Mr. Clark's report, [please go to the video.](#)

### **Report: Interim University Provost – Cardarelli**

Dr. Kathryn (Katie) Cardarelli has been serving as the Dean of the School of Public Health and was introduced as the interim university provost. Before sharing her priorities as provost and updating on various topics, Dr. Cardarelli introduced Mr. Paul Hoffman, Associate Vice President, International Center to speak on current issues surrounding executive orders and international students.

**International Studies** – Mr. Hoffman addressed rumors circulating about the presence of ICE agents on HSC and at UofL Hospital. These rumors are untrue. He has called the ICE office in Louisville and has been assured that they will not come on campus, enter hospitals or places of worship. But he stressed that information is current as of this meeting. He is conducting town halls to update international students and answer their questions. To hear more, [please go to the video.](#)

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**Faculty Compensation:** Dr. Cardarelli highlighted the ongoing efforts to address faculty compensation and enhance competitiveness in the marketplace.

**Strategic Plan Draft:** A draft of the strategic plan will be shared with the campus by mid-May for input, with the final draft expected by the end of the calendar year.

**Student Success Initiatives:** Student success and retention remain a priority and Dr. Cardarelli mentioned plans to implement additional initiatives to improve the retention and graduation rates.

**Enrollment Projections:** The enrollment projections for fall 2025 are positive, with deposits and orientation sign-ups showing significant increases compared to the previous year.

**Libraries and Subscriptions:** Dr. Cardarelli acknowledged the challenges faced by university libraries regarding subscription costs and mentioned ongoing efforts to address the issue.

**Promotion and Tenure Process:** She assured senators that the promotion and tenure process would continue smoothly, with her working closely with Cherie Dawson Edwards, Vice Provost for Faculty Affairs. To hear more, [please go to the video.](#)

### **Report: Student Government – Waddle**

Ms. Waddle reported that Ms. Kathleen Price was elected as the SGA's Academic Vice President for the coming academic year and will report to the Faculty Senate. Ms. Waddle was elected as SGA president and is excited for her new leadership role. To hear more, [please go to the video.](#)

### **Report: Staff Senate - Patterson**

This report is online and linked above.

### **Report: Faculty Senate Chair - Mueller**

Chair Mueller reported on the following topics.

**Collaborate Ultra** - Collaborate Ultra, on Blackboard Ultra, will become unavailable on May 2<sup>nd</sup>. Please contact the Delphi Center with questions.

**Library Subscriptions** – Dr. Mueller continues to advocate for a library collection suitable for an R1 institution. He encouraged feedback on the posted subscription cuts that he sent out last month.

**Faculty Senate Elections** – Senators in the second year of their term were reminded that they are required by the Faculty Senate bylaws to run for election to a committee.

**Parking Permit Rates** – There will be no increase for parking permits next year.

To hear more, [please go to the video.](#)

### **Action Item: Proposed Bylaw Amendment - Mueller**

The REDBOOK and Bylaws Committee submitted an amendment to the Faculty Senate bylaws that removed the necessity of Board of Trustees approval for changes to the bylaws, thus aligning them with The REDBOOK. The proposed changes were approved. To hear more, [please go to the video.](#)

### **Action Item: CEHD Proposed Graduate Certificates – Ng**

Dr. Chin Ng (Med), chair of the Academic Programs Committee introduced the four graduate certificate proposals. These certificates aim to provide additional credentials for teachers and coaches, enhancing their professional development and career opportunities. To hear more, [please go to the video.](#)

- [Holistic Sports Coaching Education \(HSCE\)](#)
  - Dr. Andreas Stamatis discussed the certificate. To hear more, [please go to the video.](#)
  - A vote was taken and the proposal passed unanimously.

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- [Instructional Computer Technology P-12 \(ICT\)](#)
  - Dr. Amy Flint discussed the three remaining certificates.
  - To hear more, [please go to the video.](#)
  - A vote was taken on each and all the proposals passed unanimously.
- [Elementary Math Specialist P-5 \(EMS\)](#)
  - A vote was taken and the proposal passed unanimously.
- [Classroom Reading P-12](#)
  - A vote was taken and the proposal passed unanimously.

### **Update: May 2025 Faculty Senate Elections – Draft Ballot – Gosser**

Senator Kathleen Gosser (CoB) reported that there are over 20 vacant seats to be filled, including chair and vice chair. She also reminded senators that in the second year of their term they are required by the Faculty Senate bylaws to run for committee election. This year's election will be held at the May 7<sup>th</sup> meeting. The draft ballot is linked above. To hear more, [please go to the video.](#)

### **Standing Committees' Reports**

- [Academic Programs – Ng](#)  
This report is online and linked above.
- [Committee on Committees & Credentials - Gosser](#)  
This report is online and linked above.
- [Executive Committee – Wallace](#)  
This report is online and linked above.
- **Part-time Faculty - Fuller**  
This committee has not met this month and had no report.
- **Planning & Budget – Harris**  
This committee completed its reviews of the four graduate certificates discussed above.
- **REDBOOK & Bylaws – Winters**  
This committee completed its work on the Faculty Senate bylaws amendment considered above.

### **Other Committee Reports**

- **AAUP Representative – Cunningham**  
Dr. Cunningham reported that AAUP is working with United Campus Workers, auto workers and teachers to organize a 'Kill the Cuts' action for April 8<sup>th</sup>. More information will be forthcoming.  
To hear more, [please go to the video.](#)
- **Commission on Diversity & Racial Equity (CODRE) Representative – Rougier**  
Senator Rougier reported that the commission will meet next week.
- [Commission on the Status of Women \(COSW\) Representative - Nasraoui](#)  
This report is online and linked above.
- [Faculty Athletic Representative \(FAR\) - Wallace-Boaz](#)  
This report is online and linked above. To hear more, [please go to the video.](#)
- [Sustainability Council – Tillquist](#)  
This report is online and linked above.
- [UofL Association of Retired Personnel \(ULARP\) – Wise](#)  
This report is online and linked above.

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**Old Business**

None

**New Business**

None

**Announcements**

None

**Adjournment**

The meeting adjourned at 4:53PM.

Respectfully submitted,  
Gretchen Henry  
University Senates